

Rank & Power Dynamics

An Uncomfortable Issue in GP Training

Friday, 11th October 2019 - Thorpe Park Hotel, Leeds

09:00 to 16:00

Dr Edmund Cross

A one-day course that explores how power and authority come into the trainer / trainee relationship. Often ignored, or even undiscussable, rank and power dynamics have a significant influence on our relationships in medicine. For trainees rank and power dynamics can be confusing and difficult to manage. This workshop will give trainers insight into these dynamics so that they can in turn assist their trainees to navigate this issue.

Aim

To make power dynamics easier to acknowledge, understand and work with.

Objectives

- ◆ Provide a model for understanding rank and power dynamics
- ◆ Consider where and how power dynamics are felt in General Practice
- ◆ Think about how this affects the trainer / relationship
- ◆ Encourage trainees to be aware of power dynamics in their many relationships in practice (with patients, practice staff, gps, hospital personnel)
- ◆ Explore institutional power.