

Role of an ES

Things to consider

New Graduate

- Who can remember first day in practice
- What were your thoughts
- What would have helped
- Where are you now compared to that Dentist

Why be an ES

- Rewarding
- Stimulating
- Career development
- Personal growth
- Expansion of the practice
- Help with high needs patients
- Extra income for the practice

Things we are going to consider

- What is Foundation training
- Role of the Educational Supervisor
- Expectations of the ES and the practice
- Financial considerations
- Selection process
- Questions

Dental Foundation Training

- Take safe beginner to independent practitioner
- One years salaried full time programme in practice
- FT Allocated to a scheme and attend a study programme run by TPD
- FT is a Requirement for NHS performer number
- Have to complete a portfolio
- They carry out NHS treatment
- FD have to demonstrate satisfactory completion.

Therapy Foundation training

- Therapy is 3 days a week - Pilot programme
- Not compulsory
- Salaried
- Cover full scope of practice
- Consolidate role of a therapist
- Complete a Portfolio
- Satisfactory completion - Not compulsory

Expectations of an ES

- Minimum 3 days a week in practice
- Have the time
- Are approachable friendly and non judgemental
- Commitment to ongoing training and development
- Can demonstrate good understanding of the NHS
- High standards

Role of ES

- Mentor and Support the FD during the year
- Give the FDs time and be available for them
- Provide advice and assist the FD if they need help
- Offer feedback to promote development
- Help complete the portfolio [FD, ES and TPD]
- Undertake Work based assessments
- Provide a minimum of an hours tutorial each week
- Complete written reports at key milestones for satisfactory completion
- Attend training and scheme meetings
- Assist as required

Expectations of the practice

- Well equipped surgery available
- Experienced/ qualified nurse
- Friendly Team
- Well run practice
- Computerised
- Commitment to staff training
- Good range of patients requiring treatment
- Understanding the FD needs to develop

What an FD brings to the practice

- Keen
- Motivated
- Want to learn
- New ideas
- Theoretical knowledge
- Want to gain clinical experience
- Satisfaction as FD/ Therapist develops
- Financial support for the practice and ES.

Being an ES what to expect?

Financial considerations DFT

Financial considerations Therapy

- Therapy is different to Dental
- 3days a week therapists salary paid at £16449.80
- On costs of £4112.40
- ES gets trainers grant of £5976 [3/5ths of Dental FT]
- Practice gets to keep all income generated by Therapist
- Paid directly from HEE quarterly in advance

Selection process

FD allocation

- National recruitment process
- National ranking
- Allocation into schemes
- Ranking in schemes leads to FD choosing practices
- Basically FD chooses ES and practice

When FD starts in the practice

Salaried role not a self employed associate

Need to do all the things you would do for a new member of staff

They are straight out of Dental school, things will take a lot longer

Good Knowledge - need to gain clinical experience

Need to prepare staff and practice

Need support - big change from Dental school

Support for you

- Work closely with Scheme TPD
- We offer training before you start
- Part of a team- you are not alone
- We are there to help if you have any issues with your FD
- Please ask if you need help or guidance

Questions?