

Performer Name:	Jane SMITH	GDC No.	234567
-----------------	------------	---------	--------



Educational/Clinical Support Plan (ECSP) Table – 10 months

No	Action Required	Date for Completion	Other Parties involved	Objective the Requirement is designed to meet	Resources required/available	Evidence Required on Completion
1.	Practice Induction Checklist for Dentists: Prior to commencement in practice, you must submit/upload a copy of the Checklist	Within your first month	Practice induction to be completed by relevant dental team members	Complete the Practice Induction	Practice Induction Programme	Completed Practice Induction checklist (one for each practice worked at)
2.	Dental Radiography Undertake pre-commencement training in practical radiographs skills and acclimatisation. Then evidence of supervision for the first 10 pairs of bitewings, 10 periapical radiographs, and 10 panoramic (if panoramic facility exists at the practice)	Log completed within first 6 weeks of practice Report within 2 months	Supporting Dentist	To ensure competence	A learning log template supplied by NHSE (SE)	Learning log signed off as complete Report by a GDC registered Clinician to be sent to NHSE SE within 2 months
3.	Record-keeping Audit: Complete a satisfactory record-keeping audit for an agreed number of recently-completed Band 2 or 3 cases for adults, and an agreed number of recently-completed Band 2 or 3 cases for adolescent children after three months in practice, together with evidence of reflection and learning that arises.	3 months	Self-directed learning / Supporting Dentist	Completion of a record keeping audit	Access to a record-keeping audit template	Copy of the completed audit, with results, conclusion, reflections, and learning
4.	Radiography Audit: Complete a satisfactory radiographic audit with evidence of reflections,	6 months	Self-directed learning / Supporting Dentist	Completion of a radiographic audit	Access to a radiographic audit template	Copy of the audit and reflections and learning

	learning, and any actions that arise – demonstrate 2 cycles of audits with a minimum of 3 months interval.					
5.	<u>UK & NHS Guidance Documents:</u> Provide a reflection on the following documents: Selection Criteria for Dental Radiography CLICK HERE Avoidance of Doubt - Provision of Phased Treatments: CLICK HERE Avoidance of Doubt - Dental Visits for Children Under The Age of Three Years: CLICK HERE Dental checks: Intervals Between Oral Health Reviews CLICK HERE	Within 5 months	Self-directed learning / Supporting Dentist	Review relevant documents	Access to relevant documents	Reflective learning statements
6.	<u>Patient Satisfaction Survey:</u> Carry out a Patient Satisfaction Survey (with results and recommendations implemented) after a period of 5 months in practice, together with evidence of reflection and learning that arises	After 5 months	Self-directed learning / Supporting Dentist	Completion of a patient satisfaction survey	Access to a patient satisfaction survey template	Copy of the survey results/completed survey report, recommendations, reflection and learning
7.	<u>The Promotion of Oral Health:</u> Demonstrate an understanding of the promotion of oral health and of the DoH document Delivering Better Oral Health through a reflective learning statement and clinical audit and provide evidence of this	Within 10 months	Self-directed learning / Supporting Dentist	Review relevant documents	The relevant document can be accessed HERE	Reflective learning statement and copy of Adults and Children clinical audits
8.	<u>CPR / Basic Life Support (BLS):</u> Attend a face-to-face training course – which must include Medical Emergencies and hands-on CPR and use of AED & Defibrillator Resuscitation Council UK Info	Prior to commencing NHS clinical work	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course as identified through the training needs assessment (TNR)	Access to approved courses	Certificate(s) & reflections dated within one year
9.	IRMER Radiography course	Prior to NHS clinical start	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE, eLfH, or other online providers	Certificate(s) & reflections dated within five years

10.	Infection Prevention Control & Decontamination training – must be dental specific	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE, eLfH, or other online dental course providers	Certificate(s) of completion & reflections
11.	Child Protection & Safeguarding Children (Level 2) Safeguarding in General Dental Practice	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE, eLfH, or other online dental course providers	Certificates of completion (dated within 3 years) & reflections
12.	Safeguarding Vulnerable Adults (Level 2)	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE, eLfH, or other online dental course providers	Certificates of completion (dated within 3 years) & reflections
13.	<u>Legal & Ethical:</u> Consent, Capacity & Mental Capacity Act, Confidentiality, Duty of Candour, the CQC , and the GDC	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE, eLfH, your indemnity provider, or other online providers	Certificate of completion & reflections
14.	<u>Legal & Ethical:</u> Equality & Diversity	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE, eLfH, your indemnity provider, or other online providers	Certificate of completion & reflections
15.	<u>Legal & Ethical:</u> Ethics & Professionalism	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE, eLfH, your indemnity provider, or other online providers	Certificate of completion & reflections
16.	<u>Legal & Ethical:</u> Complaints Management NHSE Complaints Policy GDC Complaints Handling Advice	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE, eLfH, your indemnity provider, or other online providers	Certificate of completion & reflections
17.	<u>Legal & Ethical:</u> Record Keeping CQC – Dental Care Records NICE Intervals Between Checkups	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE or other online dental CPD providers.	Certificate of completion & reflections
18.	Oral Cancer: Early Detection – to be specific to oral cancer Suspected Cancer: NICE Guidance	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE or other online dental CPD providers.	Certificate of completion & reflections
19.	Information Governance Training	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	To be Data Security module on NHSE	Certificates of completion via eLfH,

					WT&E or other online dental CPD providers	including assessment & reflections
20.	An HEE Introduction to the NHS course on NHS Rules & Regulations UK Legislation: Dental Charges	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	Health Education England course	Certificate of completion & reflections
21.	Index of Orthodontic Treatment Needs (IOTN) British Orthodontic Society	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	HEE or other online dental CPD providers	Certificate of Completion & reflections
22.	Dental Prescribing & Pharmacology Training British National Formulary (BNF)	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	Script via HEE	Certificates of completion of all modules, & reflections
23.	Health & Safety for Dental Practices including COSHH and Risk Assessments in the Workplace Health and Safety Executive	Within 10 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	Online or documentation of in-practice learning	Documentary confirmation of completion
24.	A Personal Development Plan (PDP) to cover the 12 months after completion of the Agreement Terms	Within 10 months	Self-directed learning / Supporting Dentist	To prepare a PDP to support all elements of learning identified	See GDC guidance	Completed PDP uploaded
25.	A log of meetings/discussions, tutorials, at least 5 case-based discussions, treatment planning discussions, and any other in-practice learning. This should include a summary of the learning/event	Within 10 months	As discussed with other dentists in the practice	To prepare a list of all learning/events	Access to in-practice learning	List of learning/ events in the completion portfolio
26.	Understanding of referral pathways and the use of DERS/Rego, and the criteria for appropriate referrals for MOS and Advanced Restorative Treatment.	Within 10 months	Self-directed learning / Supporting Dentist	Review relevant documents	Using the Dental Electronic Referral System (DERS) to demonstrate that you make appropriate referrals and include good clinical details and history in the text entered. Criteria referrals documents provided	A reflective summary of the practice referral pathways including a reflective summary of the referral criteria. Three pdfs of anonymised patient's referrals and responses from DERS/Rego

***Additional Training as identified by NHS England in:**

	Action Required	Date for Completion	Parties involved	Objective to be met	Resources required/available	Evidence Required on Completion
27.	<u>Amalgam, the use & safe handling of:</u> Prior to commencing amalgam use for patients, complete 8 pre-start restorations on extracted/typodont teeth Completion under observation of the first three live amalgam restorations	Within first month, for the first 3 occasions this is performed	Supporting Dentist	To ensure competence prior to hands-on practice	A learning log template supplied by NHSE (SE)	Learning log signed off as complete Complete the supplied learning plan & log of DOPs
28.	MOS and Exodontia	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	Participation in appropriate courses	A learning log template supplied by NHSE (SE)	Learning log signed off as complete
29.	Paedodontics/Paediatric Dentistry	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	Participation in appropriate courses	A learning log template supplied by NHSE (SE)	Learning log signed off as complete
30.	Provision of Removeable Dentures (complete, partial and chrome dentures)	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	Participation in appropriate courses	A learning log template supplied by NHSE (SE)	Learning log signed off as complete
31.	Provision of Indirect Restorations (crowns, onlays, bridges, and posts)	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	Participation in appropriate courses	A learning log template supplied by NHSE (SE)	Learning log signed off as complete
32.	Posterior Composite Fillings	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	Participation in appropriate courses	A learning log template supplied by NHSE (SE)	Learning log signed off as complete
33.	Endodontics	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	Participation in appropriate courses	A learning log template supplied by NHSE (SE)	Learning log signed off as complete

NHSE WT&E = NHS England Workforce, Transformation & Education
(formerly HEE/Health Education England)

NHSE (SE) = NHS England (South East)

eLfH = e-Learning for Healthcare

All evidence will be reviewed by a **Dental Clinical Adviser, Head of Professional Standards, and a Senior Professional Standards Manager**

*When the Performer enters the Performers' List, learning plans with logs will be issued for the clinical items in the '**Additional Training as identified by NHS England**' section above.

Please request these if not received.

For clarification: Should a patient present without needing one of these treatments, it is important that the Performer has the theoretical knowledge to be able to provide the treatment on any future occasions. This would therefore require their own study/learning, plus a discussion session on the treatment planning of these, what materials and equipment are available for these treatments in the practice, and what techniques might be employed.

Plan identified by:	Shabir Shivji	Role:	NHSE (SE) Dental Clinical Adviser	Date:	01.01.2024
----------------------------	---------------	--------------	-----------------------------------	--------------	------------